

The University of Winnipeg
Department of Business and Administration

The Department of Business and Administration in the Faculty of Business and Economics at The University of Winnipeg invites applications for three tenure-track positions at the rank of Assistant Professor. Priority areas are: 1) Marketing; 2) International Business; 3) Human Resource Management/Organizational Behaviour; and 4) Ethics, although qualified candidates in other areas also may be considered (e.g., Accounting, Entrepreneurship/Strategy, Operations Management). The anticipated start date is July 1, 2012.

The Department is among the largest in the University with a strong mandate for growth. It offers both a 3- and 4-year Bachelor of Business Administration (BBA) degree using an innovative interdisciplinary approach to business education built on social and ethical responsibility. The 4-year BBA degree provides a General Stream or Concentration option. Concentration areas include Accounting, Marketing, International Business, and Human Resource Management/Organizational Behaviour. The Department is committed to excellence in teaching and research, and provides support for faculty to fulfill their scholarly potential. The Department strongly encourages collaboration among members in teaching, research and service to the Department and University. The University of Winnipeg, located in the heart of the city, has an enrollment of over 9,000 students from diverse cultures in more than 40 undergraduate and graduate programs. The Faculty of Business and Economics enjoys a state-of-the-art facility, part of a new multi-use building, in Winnipeg's thriving downtown core.

Winnipeg is a city of over 730,000 people from around the world with a rich array of cultural, educational and recreational opportunities. It is home to internationally-acclaimed dance and professional theatres, a symphony orchestra, an NHL hockey team, a CFL football team, municipal golf courses, and abundant parks and trails for walking and biking. Its strong, stable economy and reasonable housing costs make Winnipeg an affordable place to live and work.

Successful candidates will possess a PhD (completed or near completion). Applicants will be evaluated on their potential for and/or demonstrated strength in research, teaching and service. Salary will be commensurate with qualifications and experience. The successful candidate will be encouraged to develop an externally funded research program.

Please submit your application electronically to bus-recruitment@uwinnipeg.ca, quoting **BUS-2012** in the subject line. Applications should include a cover letter, curriculum vitae, statement of research interests, statement of teaching philosophy and interests, three letters of reference or, at a minimum, names and contact information for three references. For further information, contact Dr. Karen Harlos, Chair, Department of Business and Administration at (204) 789-1404 or ka.harlos@uwinnipeg.ca.

In accordance with Canadian Immigration requirements, this advertisement is directed first to Canadian citizens and permanent residents of Canada. The University of Winnipeg is committed to employment equity, welcomes diversity in the workplace and encourages applications from all qualified individuals including women, aboriginal persons, members of visible minorities and persons with disabilities.

A review of applications will begin on **December 2, 2011**; however, applications will be evaluated on an on-going basis and will continue to be until the position is filled.