

The University Of Winnipeg/AESES Salary Scales
March 21, 2010 to March 19, 2011

1.50%

Family: Administrative	Step	2009 Hourly	2010 Hourly	Bi-Weekly (Hrly*70)	Annual (Bi-W*26)
Administrative 1 35.00 hours/week (291-340 pt.)	1	20.00	20.30	1,421.00	36,946.00
	2	20.80	21.11	1,477.70	38,420.20
	3	21.63	21.95	1,536.50	39,949.00
	4	22.52	22.86	1,600.20	41,605.20
	5	23.47	23.82	1,667.40	43,352.40
	6	24.47	24.84	1,738.80	45,208.80
	7	25.08	25.46	1,782.20	46,337.20
	8	25.70	26.09	1,826.30	47,483.80
Administrative 2 35.00 hours/week (341-400 pt.)	1	21.63	21.95	1,536.50	39,949.00
	2	22.52	22.86	1,600.20	41,605.20
	3	23.47	23.82	1,667.40	43,352.40
	4	24.47	24.84	1,738.80	45,208.80
	5	25.44	25.82	1,807.40	46,992.40
	6	26.52	26.92	1,884.40	48,994.40
	7	27.18	27.59	1,931.30	50,213.80
	8	27.86	28.28	1,979.60	51,469.60
Administrative 3 35.00 hours/week (401-470 pt.)	1	22.52	22.86	1,600.20	41,605.20
	2	23.47	23.82	1,667.40	43,352.40
	3	24.47	24.84	1,738.80	45,208.80
	4	25.44	25.82	1,807.40	46,992.40
	5	26.52	26.92	1,884.40	48,994.40
	6	27.68	28.10	1,967.00	51,142.00
	7	28.36	28.79	2,015.30	52,397.80
	8	29.07	29.51	2,065.70	53,708.20
Administrative 4 35.00 hours/week (471-550 pt.)	1	24.47	24.84	1,738.80	45,208.80
	2	25.44	25.82	1,807.40	46,992.40
	3	26.52	26.92	1,884.40	48,994.40
	4	27.68	28.10	1,967.00	51,142.00
	5	28.83	29.26	2,048.20	53,253.20
	6	30.02	30.47	2,132.90	55,455.40
	7	30.78	31.24	2,186.80	56,856.80
	8	31.55	32.02	2,241.40	58,276.40
Administrative 5 35.00 hours/week (551-640 pt.)	1	26.52	26.92	1,884.40	48,994.40
	2	27.68	28.10	1,967.00	51,142.00
	3	28.83	29.26	2,048.20	53,253.20
	4	30.02	30.47	2,132.90	55,455.40
	5	31.28	31.75	2,222.50	57,785.00
	6	32.58	33.07	2,314.90	60,187.40
	7	33.40	33.90	2,373.00	61,698.00
	8	34.23	34.74	2,431.80	63,226.80

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Family: Library	Step	2009 Hourly	2010 Hourly	Bi-Weekly	Annual (Bi-W*26)
Library Assistant 1 35.00 hours/week (70-104 pt.)	1	12.72	12.91	903.70	23,496.20
	2	13.22	13.42	939.40	24,424.40
	3	13.81	14.02	981.40	25,516.40
	4	14.40	14.62	1,023.40	26,608.40
	5	14.98	15.20	1,064.00	27,664.00
	6	15.63	15.86	1,110.20	28,865.20
	7	16.02	16.26	1,138.20	29,593.20
	8	16.43	16.68	1,167.60	30,357.60
Library Assistant 2 35.00 hours/week (105-150 pt.)	1	13.81	14.02	981.40	25,516.40
	2	14.40	14.62	1,023.40	26,608.40
	3	14.98	15.20	1,064.00	27,664.00
	4	15.63	15.86	1,110.20	28,865.20
	5	16.29	16.53	1,157.10	30,084.60
	6	16.96	17.21	1,204.70	31,322.20
	7	17.39	17.65	1,235.50	32,123.00
	8	17.82	18.09	1,266.30	32,923.80
Library Assistant 3 35.00 hours/week (151-205 pt.)	1	16.29	16.53	1,157.10	30,084.60
	2	16.96	17.21	1,204.70	31,322.20
	3	17.68	17.95	1,256.50	32,669.00
	4	18.43	18.71	1,309.70	34,052.20
	5	19.17	19.46	1,362.20	35,417.20
	6	20.00	20.30	1,421.00	36,946.00
	7	20.51	20.82	1,457.40	37,892.40
	8	21.02	21.34	1,493.80	38,838.80
Library Assistant 4 35.00 hours/week (206-270 pt.)	1	17.68	17.95	1,256.50	32,669.00
	2	18.43	18.71	1,309.70	34,052.20
	3	19.17	19.46	1,362.20	35,417.20
	4	20.00	20.30	1,421.00	36,946.00
	5	20.80	21.11	1,477.70	38,420.20
	6	21.63	21.95	1,536.50	39,949.00
	7	22.19	22.52	1,576.40	40,986.40
	8	22.74	23.08	1,615.60	42,005.60
Library Assistant 5 35.00 hours/week (271-340 pt.)	1	20.00	20.30	1,421.00	36,946.00
	2	20.80	21.11	1,477.70	38,420.20
	3	21.63	21.95	1,536.50	39,949.00
	4	22.52	22.86	1,600.20	41,605.20
	5	23.47	23.82	1,667.40	43,352.40
	6	24.47	24.84	1,738.80	45,208.80
	7	25.08	25.46	1,782.20	46,337.20
	8	25.70	26.09	1,826.30	47,483.80

Library Assistant 5 38.75 hours/week (271-340 pt.)	1	20.00	20.30	1,573.25	40,904.50
	2	20.80	21.11	1,636.03	42,536.78
	3	21.63	21.95	1,701.13	44,229.38
	4	22.52	22.86	1,771.65	46,062.90
	5	23.47	23.82	1,846.05	47,997.30
	6	24.47	24.84	1,925.10	50,052.60
	7	25.08	25.46	1,973.15	51,301.90
	8	25.70	26.09	2,021.98	52,571.48

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Family: Office Assistant	Step	2009 Hourly	2010 Hourly	Bi-Weekly	Annual (Bi-W*26)
Office Assistant 1 35.00 hours/week (71-100 pt.)	1	12.72	12.91	903.70	23,496.20
	2	13.22	13.42	939.40	24,424.40
	3	13.81	14.02	981.40	25,516.40
	4	14.40	14.62	1,023.40	26,608.40
	5	14.98	15.20	1,064.00	27,664.00
	6	15.63	15.86	1,110.20	28,865.20
	7	16.02	16.26	1,138.20	29,593.20
	8	16.43	16.68	1,167.60	30,357.60
Office Assistant 2 35.00 hours/week (101-130 pt.)	1	13.81	14.02	981.40	25,516.40
	2	14.40	14.62	1,023.40	26,608.40
	3	14.98	15.20	1,064.00	27,664.00
	4	15.63	15.86	1,110.20	28,865.20
	5	16.29	16.53	1,157.10	30,084.60
	6	16.96	17.21	1,204.70	31,322.20
	7	17.39	17.65	1,235.50	32,123.00
	8	17.82	18.09	1,266.30	32,923.80
Office Assistant 3 35.00 hours/week (131-170 pt.)	1	14.98	15.20	1,064.00	27,664.00
	2	15.63	15.86	1,110.20	28,865.20
	3	16.29	16.53	1,157.10	30,084.60
	4	16.96	17.21	1,204.70	31,322.20
	5	17.68	17.95	1,256.50	32,669.00
	6	18.43	18.71	1,309.70	34,052.20
	7	18.88	19.16	1,341.20	34,871.20
	8	19.37	19.66	1,376.20	35,781.20
Office Assistant 4 35.00 hours/week (171-205 pt.)	1	16.29	16.53	1,157.10	30,084.60
	2	16.96	17.21	1,204.70	31,322.20
	3	17.68	17.95	1,256.50	32,669.00
	4	18.43	18.71	1,309.70	34,052.20
	5	19.17	19.46	1,362.20	35,417.20
	6	20.00	20.30	1,421.00	36,946.00
	7	20.51	20.82	1,457.40	37,892.40
	8	21.02	21.34	1,493.80	38,838.80

Office Assistant 5 35.00 hours/week (206-245 pt.)	1	17.68	17.95	1,256.50	32,669.00
	2	18.43	18.71	1,309.70	34,052.20
	3	19.17	19.46	1,362.20	35,417.20
	4	20.00	20.30	1,421.00	36,946.00
	5	20.80	21.11	1,477.70	38,420.20
	6	21.63	21.95	1,536.50	39,949.00
	7	22.19	22.52	1,576.40	40,986.40
	8	22.74	23.08	1,615.60	42,005.60

Office Assistant 6 35.00 hours/week (246-290 pt.)	1	18.43	18.71	1,309.70	34,052.20
	2	19.17	19.46	1,362.20	35,417.20
	3	20.00	20.30	1,421.00	36,946.00
	4	20.80	21.11	1,477.70	38,420.20
	5	21.63	21.95	1,536.50	39,949.00
	6	22.52	22.86	1,600.20	41,605.20
	7	23.08	23.43	1,640.10	42,642.60
	8	23.66	24.01	1,680.70	43,698.20

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Family: Operations	Step	2009 Hourly	2010 Hourly	Bi-Weekly	Annual (Bi-W*26)
Labourer 35 hours/week (71-110 pt.)	1	11.23	11.40	798.00	20,748.00
	2	11.71	11.89	832.30	21,639.80
	3	12.18	12.36	865.20	22,495.20
Shipper-Receiver 35 hours/week (131-170 pt.)	1	14.98	15.20	1,064.00	27,664.00
	2	15.63	15.86	1,110.20	28,865.20
	3	16.29	16.53	1,157.10	30,084.60
	4	16.96	17.21	1,204.70	31,322.20
	5	17.68	17.95	1,256.50	32,669.00
	6	18.43	18.71	1,309.70	34,052.20
	7	18.88	19.16	1,341.20	34,871.20
	8	19.37	19.66	1,376.20	35,781.20
Security Guard 35 hours/week (171-205 pt.)	1	16.29	16.53	1,157.10	30,084.60
	2	16.96	17.21	1,204.70	31,322.20
	3	17.68	17.95	1,256.50	32,669.00
	4	18.43	18.71	1,309.70	34,052.20
	5	19.17	19.46	1,362.20	35,417.20
	6	20.00	20.30	1,421.00	36,946.00
	7	20.51	20.82	1,457.40	37,892.40
	8	21.02	21.34	1,493.80	38,838.80

Family: Other	Step	2009 Hourly	2010 Hourly	Bi-Weekly	Annual (Bi-W*26)
Student Assistant 35 hours/week	1 *	9.51	9.65	675.50	17,563.00
	2 *	10.06	10.21	714.70	18,582.20
	3	10.62	10.78	754.60	19,619.60
Student Assistant 2 35 hours/week	1 *	11.23	11.40	798.00	20,748.00
	2 *	11.71	11.89	832.30	21,639.80
	3	12.18	12.36	865.20	22,495.20

* progression to next step after 600 hours of service at previous step

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Family: Printing	Step	2009 Hourly	2010 Hourly	Bi-Weekly	Annual (Bi-W*26)
Operations Support 35 hours/week (131-170 pt.)	1	14.98	15.20	1,064.00	27,664.00
	2	15.63	15.86	1,110.20	28,865.20
	3	16.29	16.53	1,157.10	30,084.60
	4	16.96	17.21	1,204.70	31,322.20
	5	17.68	17.95	1,256.50	32,669.00
	6	18.43	18.71	1,309.70	34,052.20
	7	18.88	19.16	1,341.20	34,871.20
	8	19.37	19.66	1,376.20	35,781.20
Camera/Press Operator 1 36.25 hours/week (205-245 pt.)	1	17.68	17.95	1,301.38	33,835.88
	2	18.43	18.71	1,356.48	35,268.48
	3	19.17	19.46	1,410.85	36,682.10
	4	20.00	20.30	1,471.75	38,265.50
	5	20.80	21.11	1,530.48	39,792.48
	6	21.63	21.95	1,591.38	41,375.88
	7	22.19	22.52	1,632.70	42,450.20
	8	22.74	23.08	1,673.30	43,505.80
Camera/Press Operator 2 35 hours/week (246-295 pt.)	1	18.43	18.71	1,309.70	34,052.20
	2	19.17	19.46	1,362.20	35,417.20
	3	20.00	20.30	1,421.00	36,946.00
	4	20.80	21.11	1,477.70	38,420.20
	5	21.63	21.95	1,536.50	39,949.00
	6	22.52	22.86	1,600.20	41,605.20
	7	23.08	23.43	1,640.10	42,642.60
	8	23.66	24.01	1,680.70	43,698.20

Graphic Designer/Compositor	1	20.00	20.30	1,471.75	38,265.50
36.25 hours/week	2	20.80	21.11	1,530.48	39,792.48
(296-346 pt.)	3	21.63	21.95	1,591.38	41,375.88
	4	22.52	22.86	1,657.35	43,091.10
	5	23.47	23.82	1,726.95	44,900.70
	6	24.47	24.84	1,800.90	46,823.40
	7	25.08	25.46	1,845.85	47,992.10
	8	25.70	26.09	1,891.53	49,179.78

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Family: Recreation	Step	2009 Hourly	2010 Hourly	Bi-Weekly	Annual (Bi-W*26)
Events Assistant	1*	9.00	9.14	639.80	16,634.80
35 hours/week	2	9.36	9.50	665.00	17,290.00
(66-90 pt.)					

* progression to next step after 260 hours of service in Events Assistant Classification

Facility Attendant	1	12.18	12.36	865.20	22,495.20
35 hours/week	2	12.72	12.91	903.70	23,496.20
(85-115 pt.)	3	13.22	13.42	939.40	24,424.40

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Family: Technical	Step	2009 Hourly	2010 Hourly	Bi-Weekly	Annual (Bi-W*26)
Lab Assistant	1	11.23	11.40	798.00	20,748.00
35.00 hours/week	2	11.71	11.89	832.30	21,639.80
(56-95 pt.)	3	12.18	12.36	865.20	22,495.20
Assistant Technician 1	1	12.18	12.36	865.20	22,495.20
35.00 hours/week	2	12.72	12.91	903.70	23,496.20
(96-140 pt.)	3	13.22	13.42	939.40	24,424.40
Assistant Technician 2	1	13.81	14.02	981.40	25,516.40
35.00 hours/week	2	14.40	14.62	1,023.40	26,608.40
(141-190 pt.)	3	14.98	15.20	1,064.00	27,664.00
Assistant Technician 3	1	14.98	15.20	1,064.00	27,664.00
35.00 hours/week	2	15.63	15.86	1,110.20	28,865.20
(191-240 pt.)	3	16.29	16.53	1,157.10	30,084.60
	4	16.96	17.21	1,204.70	31,322.20
	5	17.68	17.95	1,256.50	32,669.00
	6	18.43	18.71	1,309.70	34,052.20
	7	18.88	19.16	1,341.20	34,871.20
	8	19.37	19.66	1,376.20	35,781.20

Technician 1 35.00 hours/week (241-290 pt.)	1	16.29	16.53	1,157.10	30,084.60
	2	16.96	17.21	1,204.70	31,322.20
	3	17.68	17.95	1,256.50	32,669.00
	4	18.43	18.71	1,309.70	34,052.20
	5	19.17	19.46	1,362.20	35,417.20
	6	20.00	20.30	1,421.00	36,946.00
	7	20.51	20.82	1,457.40	37,892.40
	8	21.02	21.34	1,493.80	38,838.80
Technician 2 35.00 hours/week (291-340 pt.)	1	18.43	18.71	1,309.70	34,052.20
	2	19.17	19.46	1,362.20	35,417.20
	3	20.00	20.30	1,421.00	36,946.00
	4	20.80	21.11	1,477.70	38,420.20
	5	21.63	21.95	1,536.50	39,949.00
	6	22.52	22.86	1,600.20	41,605.20
	7	23.08	23.43	1,640.10	42,642.60
	8	23.66	24.01	1,680.70	43,698.20
Technician 3 35.00 hours/week (341-400 pt.)	1	20.80	21.11	1,477.70	38,420.20
	2	21.63	21.95	1,536.50	39,949.00
	3	22.52	22.86	1,600.20	41,605.20
	4	23.47	23.82	1,667.40	43,352.40
	5	24.47	24.84	1,738.80	45,208.80
	6	25.44	25.82	1,807.40	46,992.40
	7	26.07	26.46	1,852.20	48,157.20
	8	26.73	27.13	1,899.10	49,376.60
Technician 3 38.75 hours/week (341-400 pt.)	1	20.80	21.11	1,636.03	42,536.78
	2	21.63	21.95	1,701.13	44,229.38
	3	22.52	22.86	1,771.65	46,062.90
	4	23.47	23.82	1,846.05	47,997.30
	5	24.47	24.84	1,925.10	50,052.60
	6	25.44	25.82	2,001.05	52,027.30
	7	26.07	26.46	2,050.65	53,316.90
	8	26.73	27.13	2,102.58	54,667.08
:: Family: Technical	Step	2009 Hourly	2010 Hourly	Bi-Weekly	Annual (Bi-W*26)
Technician 4 35.00 hours/week (401-470 pt.)	1	22.52	22.86	1,600.20	41,605.20
	2	23.47	23.82	1,667.40	43,352.40
	3	24.47	24.84	1,738.80	45,208.80
	4	25.44	25.82	1,807.40	46,992.40
	5	26.52	26.92	1,884.40	48,994.40
	6	27.68	28.10	1,967.00	51,142.00
	7	28.36	28.79	2,015.30	52,397.80
	8	29.07	29.51	2,065.70	53,708.20

Technician 5 35.00 hours/week (471-550 pt.)	1	25.44	25.82	1,807.40	46,992.40
	2	26.52	26.92	1,884.40	48,994.40
	3	27.68	28.10	1,967.00	51,142.00
	4	28.83	29.26	2,048.20	53,253.20
	5	30.02	30.47	2,132.90	55,455.40
	6	31.28	31.75	2,222.50	57,785.00
	7	32.06	32.54	2,277.80	59,222.80
	8	32.89	33.38	2,336.60	60,751.60

Technician 6 35.00 hours/week (551-640 pt.)	1	28.83	29.26	2,048.20	53,253.20
	2	30.02	30.47	2,132.90	55,455.40
	3	31.28	31.75	2,222.50	57,785.00
	4	32.58	33.07	2,314.90	60,187.40
	5	33.95	34.46	2,412.20	62,717.20
	6	35.41	35.94	2,515.80	65,410.80
	7	36.29	36.83	2,578.10	67,030.60
	8	37.22	37.78	2,644.60	68,759.60

Family: Technology Support

Technology Support 1 35 hours/week (166-201 pt.)	1	15.63	15.86	1,110.20	28,865.20
	2	16.29	16.53	1,157.10	30,084.60
	3	16.96	17.21	1,204.70	31,322.20
	4	17.68	17.95	1,256.50	32,669.00
	5	18.43	18.71	1,309.70	34,052.20
	6	19.17	19.46	1,362.20	35,417.20
	7	19.66	19.95	1,396.50	36,309.00
	8	20.16	20.46	1,432.20	37,237.20

Technology Support 2 35 hours/week (202-247 pt.)	1	17.68	17.95	1,256.50	32,669.00
	2	18.43	18.71	1,309.70	34,052.20
	3	19.17	19.46	1,362.20	35,417.20
	4	20.00	20.30	1,421.00	36,946.00
	5	20.80	21.11	1,477.70	38,420.20
	6	21.63	21.95	1,536.50	39,949.00
	7	22.19	22.52	1,576.40	40,986.40
	8	22.74	23.08	1,615.60	42,005.60

Technology Support 3 35 hours/week (248-303 pt.)	1	21.63	21.95	1,536.50	39,949.00
	2	22.52	22.86	1,600.20	41,605.20
	3	23.47	23.82	1,667.40	43,352.40
	4	24.47	24.84	1,738.80	45,208.80
	5	25.44	25.82	1,807.40	46,992.40
	6	26.52	26.92	1,884.40	48,994.40
	7	27.18	27.59	1,931.30	50,213.80
	8	27.86	28.28	1,979.60	51,469.60

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Family: Technology Support	Step	2009 Hourly	2010 Hourly	Bi-Weekly	Annual (Bi-W*26)
Technology Support 4 35 hours/week (304-369 pt.)	1	24.47	24.84	1,738.80	45,208.80
	2	25.44	25.82	1,807.40	46,992.40
	3	26.52	26.92	1,884.40	48,994.40
	4	27.68	28.10	1,967.00	51,142.00
	5	28.83	29.26	2,048.20	53,253.20
	6	30.02	30.47	2,132.90	55,455.40
	7	30.78	31.24	2,186.80	56,856.80
	8	31.55	32.02	2,241.40	58,276.40
Technology Support 5 35 hours/week (370-445 pt.)	1	27.68	28.10	1,967.00	51,142.00
	2	28.83	29.26	2,048.20	53,253.20
	3	30.02	30.47	2,132.90	55,455.40
	4	31.28	31.75	2,222.50	57,785.00
	5	32.58	33.07	2,314.90	60,187.40
	6	33.95	34.46	2,412.20	62,717.20
	7	34.82	35.34	2,473.80	64,318.80
	8	35.69	36.23	2,536.10	65,938.60
Technology Support 6 35 hours/week (446-531 pt.)	1	31.28	31.75	2,222.50	57,785.00
	2	32.58	33.07	2,314.90	60,187.40
	3	33.95	34.46	2,412.20	62,717.20
	4	35.41	35.94	2,515.80	65,410.80
	5	36.87	37.42	2,619.40	68,104.40
	6	38.43	39.01	2,730.70	70,998.20
	7	39.39	39.98	2,798.60	72,763.60
	8	40.38	40.99	2,869.30	74,601.80
Technology Support 6 36.25 hours/week (446-531 pt.)	1	31.28	31.75	2,301.88	59,848.88
	2	32.58	33.07	2,397.58	62,337.08
	3	33.95	34.46	2,498.35	64,957.10
	4	35.41	35.94	2,605.65	67,746.90
	5	36.87	37.42	2,712.95	70,536.70
	6	38.43	39.01	2,828.23	73,533.98
	7	39.39	39.98	2,898.55	75,362.30
	8	40.38	40.99	2,971.78	77,266.28
Technology Support 7 35 hours/week (532-627 pt.)	1	35.41	35.94	2,515.80	65,410.80
	2	36.87	37.42	2,619.40	68,104.40
	3	38.43	39.01	2,730.70	70,998.20
	4	40.05	40.65	2,845.50	73,983.00
	5	41.72	42.35	2,964.50	77,077.00
	6	43.48	44.13	3,089.10	80,316.60
	7	44.57	45.24	3,166.80	82,336.80
	8	45.68	46.37	3,245.90	84,393.40

Technology Support 8	1	40.05	40.65	2,845.50	73,983.00
35 hours/week	2	41.72	42.35	2,964.50	77,077.00
(628-733 pt.)	3	43.48	44.13	3,089.10	80,316.60
	4	45.30	45.98	3,218.60	83,683.60
	5	47.20	47.91	3,353.70	87,196.20
	6	49.21	49.95	3,496.50	90,909.00
	7	50.44	51.20	3,584.00	93,184.00
	8	51.69	52.47	3,672.90	95,495.40

Please note that shaded classifications at more than 35 hours per week are for Present Incumbents Only.