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RESIDENT AND ONLINE SERVICES BUSINESS GOVERNMENT VISITORS

Manitoba Finance

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Annual Information Return

| Canada Revenue Age | ncy Registrat | ion Number | | | | | |
|---|----------------|---------------|--------------------|--------|---|--|--|
| 0309914 | | | | | | | |
| End of Plan Fiscal Yea | r Under Rev | ew | | | | | |
| 31-12-2020 | | | | | | | |
| No. of months covere | d: | | | | | | |
| 12 × | | | | | | | |
| 12 | | | | | | | |
| Name of the Plan (foเ | ınd in plan te | ext) | | | | | |
| The University of W | innipeg Trus | teed Pension | n Plan | | | | |
| | | | | | | | |
| Administrator of the l | Olan | | | | | | |
| | | | | | | | |
| A person or body or | group auth | orized in law | to administer th | e plan | ~ | | |
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| Name of the person w | vho represei | nts the Admin | istrator of the Pl | an | | | |
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| Name of the person with Mark Betcher Mailing Address | | | | an | | | |
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| Name of the person with Mark Betcher Mailing Address c/o Human Resource City Winnipeg Province Manitoba Postal Code | | tage Avenue | | an | | | |
| Name of the person with Mark Betcher Mailing Address c/o Human Resource City Winnipeg Province Manitoba | | tage Avenue | | an | | | |
| Name of the person with Mark Betcher Mailing Address c/o Human Resource City Winnipeg Province Manitoba Postal Code | | tage Avenue | | an | | | |
| Name of the person wark Betcher Mailing Address c/o Human Resource City Winnipeg Province Manitoba Postal Code R3B 2E9 | | tage Avenue | | an | | | |
| Name of the person water Mark Betcher Mailing Address c/o Human Resource City Winnipeg Province Manitoba Postal Code R3B 2E9 Country Canada | | tage Avenue | | an | | | |
| Name of the person water Mark Betcher Mailing Address c/o Human Resource City Winnipeg Province Manitoba Postal Code R3B 2E9 Country Canada | | tage Avenue | | an | | | |
| Name of the person we Mark Betcher Mailing Address c/o Human Resource City Winnipeg Province Manitoba Postal Code R3B 2E9 Country Canada Telephone Number | ces, 515 Po | tage Avenue | | an | | | |

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| rias the above maining | g address changed within the last 12 months? |
|--|--|
| No v | |
| Annual Information Information Return | ts Act (Act) and the Pension Benefits Regulation (Regulation) requires that the administrator of a pension plan file an Return not later than 180 days after the fiscal year or termination date of the pension plan. All sections of the Annual must be completed including the Canada Revenue Agency (CRA) Schedule and Appendices. The Office of the ension Commission (OSPC) collects the annual information required by CRA in the CRA Schedule which forms part of attorn. |
| OSPC Late Filing Pe | enalties |
| | 10% of the fee for the most recent Annual Information Return filed with the commission, for each 30 days the filing is um of 100% of that fee. |
| · | uent contravention, 15% of the fee for the most recent Annual Information Return filed with the commission, for each late, up to a maximum of 100%. |
| CRA Late Filing Per | nalties |
| | nation Return is filed late or is not filed at all CRA can impose financial penalties under subsection 162(7) of the Income er day up to a maximum of \$2,500.00 and under subsection 147.1(11) and (12) and can revoke a plan's registration. |
| Section 2 - Plan Sp | onsor |
| | |
| | more than one participating employer in the plan complete Appendix 2) |
| The University of W | 'innipeg |
| | |
| | |
| Is there we | re than one participating ampleyor? |
| | re than one participating employer? |
| Mailling Address | |
| Mailling Address | re than one participating employer? ces, 515 Portage Avenue |
| Mailling Address c/o Human Resourd | |
| Mailling Address | |
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| Mailling Address c/o Human Resourd City Winnipeg Province | |
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| Mailling Address c/o Human Resource City Winnipeg Province Manitoba Postal Code R3B 2E9 Country Canada | ces, 515 Portage Avenue |
| Mailling Address c/o Human Resource City Winnipeg Province Manitoba Postal Code R3B 2E9 Country Canada Telephone Number 204-786-9890 | ces, 515 Portage Avenue |
| Mailling Address c/o Human Resource City Winnipeg Province Manitoba Postal Code R3B 2E9 Country Canada Telephone Number 204-786-9890 Fax Number | ces, 515 Portage Avenue |
| Mailling Address c/o Human Resource City Winnipeg Province Manitoba Postal Code R3B 2E9 Country Canada Telephone Number 204-786-9890 | ces, 515 Portage Avenue |
| Mailling Address c/o Human Resource City Winnipeg Province Manitoba Postal Code R3B 2E9 Country Canada Telephone Number 204-786-9890 Fax Number 204-774-2935 Corporate E-mail (reg | ces, 515 Portage Avenue Ext. quired) |
| Mailling Address c/o Human Resource City Winnipeg Province Manitoba Postal Code R3B 2E9 Country Canada Telephone Number 204-786-9890 Fax Number | ces, 515 Portage Avenue Ext. quired) |
| Mailling Address c/o Human Resource City Winnipeg Province Manitoba Postal Code R3B 2E9 Country Canada Telephone Number 204-786-9890 Fax Number 204-774-2935 Corporate E-mail (required) | ces, 515 Portage Avenue Ext. quired) |

| Name | | | |
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| orporate E-mail (required) | | | |
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| ection 3 - Administrative Documer | itation | | |
| ection 3 - Administrative Documer | itation | | |
| | | or fund during the fiscal year unde | r review? |
| Vere any amendments made to this pens | | or fund during the fiscal year unde | r review? |
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| /ere any amendments made to this pens No oes the pension plan have a written state | ion plan, supporting documents, | | |
| /ere any amendments made to this pens No oes the pension plan have a written state | ion plan, supporting documents, | | |
| /ere any amendments made to this pens No oes the pension plan have a written state /es v | ion plan, supporting documents, ement of investment policies and | procedures which complies with se | ection 3.23 of the Regulation? |
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| /ere any amendments made to this pens No | ement of investment policies and ment policies and procedures be of the statement as amended, mas required by section 3.28 of Re | en established or reviewed in the fishes be provided to each person or egulation been filed? | ection 3.23 of the Regulation? scal year covered by this return organization entitled to a copy. |
| Vere any amendments made to this pens No Poes the pension plan have a written state Yes Las the plan's written statement of investrate Lease provide a copy? Yes Lote: If yes, a copy of the amendment, or Las the plan's audited financial statement Yes Lection 4 - Contributions Lease refer to the Guide to Completing Ar | ement of investment policies and ment policies and procedures be of the statement as amended, mas required by section 3.28 of Re | en established or reviewed in the fishes be provided to each person or egulation been filed? | ection 3.23 of the Regulation? scal year covered by this return organization entitled to a copy. |
| Vere any amendments made to this pens No Does the pension plan have a written state Yes Has the plan's written statement of investrate Delease provide a copy? Yes Valote: If yes, a copy of the amendment, or Has the plan's audited financial statement | ement of investment policies and ment policies and procedures be of the statement as amended, mas required by section 3.28 of Re | en established or reviewed in the fishes be provided to each person or egulation been filed? | ection 3.23 of the Regulation? scal year covered by this return organization entitled to a copy. |

| | Defined Benefit (DB) | Defined Contribution (DC) | Total DB and DC |
|------------------------------|----------------------|---------------------------|-----------------|
| Member Voluntary | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| Optional Ancillary (DB only) | \$ 0.00 | N/A | \$ 0.00 |
| Total | \$ 449,948.45 | \$ 3,842,226.50 | \$ 4,292,174.95 |

EMPLOYER CONTRIBUTIONS (excluding special payments)

| | Defined Benefit (DB) | Defined Contribution (DC) | Total DB and DC |
|--|----------------------|---------------------------|-----------------|
| Employer Required (for DB plans Normal cost) | \$ 567,741.96 | \$ 3,895,291.54 | \$ 4,463,033.50 |
| Less surplus utilized (DB plans) only | \$ 0.00 | N/A | \$ 0.00 |
| Employer Required (for DB plans Normal Cost not funded by surplus) | \$ 502,482.87 | N/A | \$ 502,482.87 |
| Interest on late contributions | \$ 0.00 | \$ 0.00 | \$ 0.00 |

For pension plans with a defined benefit provision, were the payments shown above determined in accordance with the formulas in the last cost certificate filed with the commission?



SPECIAL PAYMENTS (Defined Benefit Provision only)

Unfunded Liabilities

| Date Established per Last filed Cost Certificate | Unfunded Liability or Solvency Deficiency per Last filed Cost Certificate | Payments Required for the Plan Fiscal Year per Last filed Cost Certificate | Payments Made for the Plan Fiscal Year |
|--|---|--|---|
| DD-MM-YYYY | \$ 21,651,000.00 | \$ 2,885,000.00 | \$ 2,885,000.00 |

ADD LIABILITY

DEL

Total

Solvency Deficiencies

| Date Established per Las filed Cost Certificate | t Unfunded Liability or Solvency Deficiency per La filed Cost Certificate | Payments Required for the st Plan Fiscal Year per Last filed Cost Certificate | Payments Made for the Plan Fiscal Year |
|--|---|---|---|
| DD-MM-YYYY | \$ 0.00 | \$ 0.00 | \$ 0.00 |
| ADD DEFICIENCY | | | |
| ub Total | | | |
| | \$ 21,651,000.00 | \$ 2,885,000.00 | \$ 2,885,000.00 |
| ump sum payments to fund Transfer Deficiency | N/A | N/A | \$ 0.00 |
| nterest on late contributions | N/A | N/A | \$ 0.00 |
| Payments due to filling of new valuation | N/A | \$ 0.00 | \$ 0.00 |

0.00

2,885,000.00

0.00

2,885,000.00

Were the payments shown above determined in accordance with the formulas given in the last cost certificate filed with the commission?

21,651,000.00

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| ection 5 - Plan Membership | | |
|---|--|--|
| TOTAL MEMBERSHIP | | |
| (a) Number of active members as at the plan`s previo | ous year end | 866 |
| (b) New entrants (employees who joined the plan dur | ring the plan year) | 52 |
| (c) Subtotal : (a + b) | | 918 |
| Exits , employees who ceased to be active during the | plan year for the following reasons | |
| (d) Retirements | | 25 |
| (e) Death | | 0 |
| (f) Termination of membership in the plan | | 43 |
| (g) Subtotal : (d + e + f) | | 68 |
| | | 850 |
| Total number of active members at the end of pla Pensioners and beneficiaries receiving a benefit from | | 307 |
| Former members and beneficiaries entitled to, but no | ot vet in receipt of a benefit | |
| | | 155 |
| ACTIVE PLAN MEMBERS ON PAYROLL No Active Members | Active Plan Membe Male | 1 1 |
| ACTIVE PLAN MEMBERS ON PAYROLL No Active Members Designated Province - Area of Employment | Active Plan Membe | ers on Payroll |
| ACTIVE PLAN MEMBERS ON PAYROLL No Active Members Designated Province - Area of Employment Alberta | Active Plan Membe Male | ers on Payroll Female |
| ACTIVE PLAN MEMBERS ON PAYROLL No Active Members Designated Province - Area of Employment Alberta British Columbia | Active Plan Membe Male | ers on Payroll Female |
| ACTIVE PLAN MEMBERS ON PAYROLL No Active Members Designated Province - Area of Employment Alberta British Columbia Manitoba | Active Plan Member Male | ers on Payroll Female 0 |
| ACTIVE PLAN MEMBERS ON PAYROLL No Active Members Designated Province - Area of Employment Alberta British Columbia Manitoba New Brunswick | Active Plan Member Male 0 0 356 | Female 0 0 448 |
| ACTIVE PLAN MEMBERS ON PAYROLL No Active Members Designated Province - Area of Employment Alberta British Columbia Manitoba New Brunswick Newfoundland and Labrador | Active Plan Member Male 0 0 356 | Pers on Payroll Female 0 448 |
| ACTIVE PLAN MEMBERS ON PAYROLL No Active Members Designated Province - Area of Employment Alberta British Columbia Manitoba New Brunswick Newfoundland and Labrador Northwest Territories | Active Plan Member Male 0 0 356 0 | Pers on Payroll Female 0 448 0 0 |
| ACTIVE PLAN MEMBERS ON PAYROLL No Active Members Designated Province - Area of Employment Alberta British Columbia Manitoba New Brunswick Newfoundland and Labrador Northwest Territories Nova Scotia | Active Plan Member Male 0 0 356 0 0 | Pers on Payroll Female 0 448 0 0 0 |
| ACTIVE PLAN MEMBERS ON PAYROLL No Active Members Designated Province - Area of Employment Alberta British Columbia Manitoba New Brunswick Newfoundland and Labrador Northwest Territories Nova Scotia Nunavut | Active Plan Member Male 0 0 356 0 0 0 0 | Pers on Payroll Female 0 448 0 0 0 0 0 0 0 0 0 |
| ACTIVE PLAN MEMBERS ON PAYROLL No Active Members Designated Province - Area of Employment Alberta British Columbia Manitoba New Brunswick Newfoundland and Labrador Northwest Territories Nova Scotia Nunavut Ontario | Active Plan Member Male 0 0 0 356 0 0 0 0 0 0 | Pers on Payroll Female 0 448 0 0 0 0 0 0 0 0 0 |
| ACTIVE PLAN MEMBERS ON PAYROLL | Active Plan Member Male 0 0 356 0 0 0 0 0 0 0 0 0 | Pers on Payroll Female 0 448 0 0 0 0 0 0 0 0 0 0 0 |

| Designated Province - Area of Employment | Active Plan Members on Payroll | | |
|--|--------------------------------|--------|--|
| | Male | Female | |
| Yukon Territory | 0 | 0 | |
| Employment under federal jurisdiction | 0 | 0 | |
| Outside Canada | 0 | 0 | |
| Total | 356 | 448 | |
| Section 6 - Filing Fee | 356 | 448 | |

-FILING FEE

In accordance with subsection 3.26(1) of the Regulation, a fee is required in respect of each active plan member on payroll in a designated Province and area of employment but in no event less than \$120.00. A fee is not required if there are no active plan members.

Number of Active Plan Members Fee 1 - 16 \$ 120.00 (minimum) 17 - 2499 \$ 7.20 (per member) 2500 and over \$18,000.00 (maximum) (Example: 17 employees x \$7.20 = \$122.40) Filing fee due \$ 5,788.80

Filing fee remitted

\$ 5,788.80

Section 7 - Indexation

Were adjustments made to pensions in pay during the plan year covered by this return?

Yes v

Reason for adjustment(s)

-INDEXATION (Defined Benefits Provision Only)-

regular adjustment of benefits as required by plan document

Basis for adjustment(s)

excess interest formula (adjustments based on excess earnings on the pension fund)

Section 8 - Certification

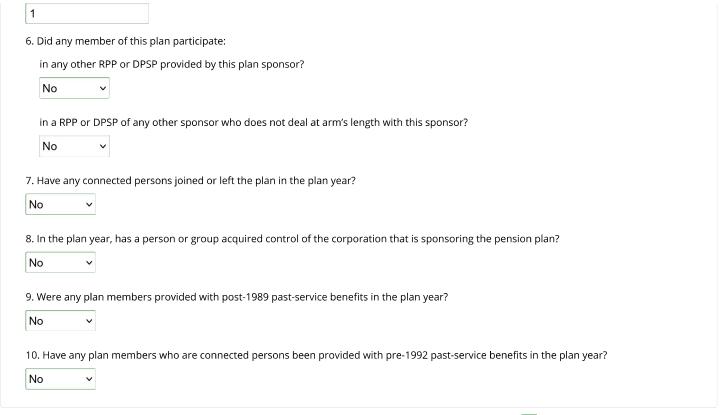
-ADMINISTRATOR'S CERTIFICATION-

I hereby certify that to the best of my knowledge and belief:

- (a) the contributions paid to the pension plan or fund are at least equal to those required under the Regulation;
- (b) the plan or fund and the investments thereof have been administered in accordance with the Act and Regulation;
- (c) the plan complies with and is being administered in accordance with the Income Tax Act and Regulation;
- (d) the details entered on this information return are true and correct;

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| Date | | |
|--|--|-------------------------------|
| 2021-06-10 | | |
| Elect Name | | |
| First Name Mark | | |
| Last Name | | |
| Betcher | | |
| Title or Position | | |
| Manager, Pay and Benefits | | |
| anada Revenue Agency Schedule | | |
| Identification | Canada Revenue Agency | Agence du reveni du Canada |
| anada Revenue Agency Registration Number | | |
| 0309914 | | |
| the location of books and records the same as the mailing address? | | |
| ′es × | | |
| Financial Data (Plan Year) | | |
| nounts transferred in from other plans - Line 1 | | |
| et investment earnings (losses) - Line 2 15,871,309.00 | | |
| 9,970,734.00 | | |
| ansfer of benefits to other plans - Line 4 8,166,109.00 | | |
| ssets (market value) at beginning of the plan year - Line 5 228,501,858.00 | | |
| ssets (market value) at end of plan year - Line 6 | | |
| ctuarial Liabilities resulting from plan obligations - Line 7 | | |
| ate of actuarial liability assessment - Line 8 | | |
| 019-12-31 | | |
| Did the pension plan terminate or become inactive in this year or in a pr | revious year? | |
| lo v | | |
| How many active members were persons connected with the employer? | ? | |
| ote: Only connected members as described in point #4 in the "How to Co | omplete the Canada Revenue Agency Schedule" sl | hould be reported |



We acknowledge that the AIR filing fee payment of \$5,788.80 must be paid electronically as soon as possible. (Please check)

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