Tips for successful grant and fellowship applications, NSERC or otherwise



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Purpose of this presentation

•To provide NSERC-specific tips for successful fellowship and grant applications

•To provide general tips, relevant to ALL fields and disciplines:

- •What makes an application effective?
- •What goes on during adjudication?
- •Common pitfalls and blunders, and how to avoid them

How can I help you?

•\$10+ million in external research funds since starting at UW in July 2008

•Largest NSERC Discovery Grant in UW history

 Research group students and trainees have collectively earned:

•18 scholarships and fellowships, institutional to international, excluding NSERC USRA

•Includes 1 NSERC VF PDF, 1 Vanier, and multiple CGS/PGS-D, CGS/PGS-M



"I can help you hit the bullseye!"

- Majority of wins at larger institutions than UW
- •Service on NSERC grants review panels
- •Service on UW student awards committees

NSERC-specific criteria

•The tips and guidelines provided for the SSHRC-specific application generally hold also for NSERC (and CIHR)

•Adjudication criteria are a bit different

•CGS-M:

•*Academic excellence (50%):* academic record, scholarships, program type, course load, relative standing, etc.

•*Research potential (30%):* Relevance, significance, originality, feasibility, quality of research proposed or undertaken

•*Personal characteristics and interpersonal skills* (20%): Work and leadership experience, project management, communications skills, outreach, etc.

NSERC-specific criteria: Doctoral

 Adjudication weighting for doctoral-level fellowships more towards research:

•PGS-D/CGS-D:

•Academic excellence (30%): academic record, scholarships, program type, course load, relative standing, etc.

•*Research potential (50%):* Relevance, significance, originality, feasibility, quality of research proposed or undertaken

•*Personal characteristics and interpersonal skills* (20%): Work and leadership experience, project management, communications skills, outreach, etc.

•Vanier: Last criterium replaced with *leadership*

NSERC: make-or-break points

•The make-or-break criterium is often *Personal characteristics and interpersonal skills* and *Leadership*, even though it's weighted the least!

•Many applicants have excellent academic records

•Research potential is also often quite high

•So how well you succeed in "soft" skills and leadership is often critical!

•This is especially important for Vanier, as strong and demonstrated leadership separates successful applicants from the pack.

How do I develop leadership skills?

•Get involved!

Mentor and teach

•Supervise and get involved in committees and selfgovernance roles of organizations

Manage projects

•Provide outreach (institutional, community, scientific community, etc.)

•These are necessary **<u>BUT NOT SUFFICIENT</u>** for success

•You must still also be academically excellent and do outstanding research

•Do it because you want to, not just to get your ticket punched

What happens when your application is reviewed?

Typically several levels of adjudication

•Institutional: very common for screening

•Granting organization selection committee

•Reviewers are almost always volunteers

•No compensation for review time

Interdisciplinary/multidisciplinary committees very common

•Conflicts of interest often remove people who know the most about your subject from reviewing your application

Many applications to review

•Reviewers looking to KNOCK YOU OUT, not keep you in!

So you MUST tailor your application to the review process!

Write for the specialist AND a general audience!

•Write your application for BOTH the specialist, and for a non-specialist

•You must have the technical and field-specific rigor to pass muster...

•....but someone who's not an expert needs to know:

•What are you doing?

•Why is it important?

•How are you doing this?

•What's the impact?

•If you don't do this, your application will likely not succeed

•True for BOTH institutional AND granting organization review!

How do I satisfy writing for both a specialist and a non-specialist reader?

•Writing for both a specialist and a non-specialist simultaneously is VERY DIFFICULT, especially for a short proposal (e.g., most fellowship applications)

•Some tips to help:

- •Write in plain English whenever possible
- •Avoid jargon and acronyms
- •Be organized in your writing
- •Get to the point
- •Use the summary section to provide a clear, brief capsule

•Have your proposal read by someone both IN your field, and someone not

Other useful grantsmanship tips

•State your hypothesis and objectives early on

•Answer the question: *"What are you doing, and why is it significant?"*

•Keep introductory remarks pertinent but brief

•Answer the question: <u>"Why should I care?</u>"

Work out AND justify your logistics train

•Answer the question: <u>"Can the applicant do this?</u>"

•Have a short closing statement

•Answer the question: <u>"What is the impact of my work?</u>"

A few obvious and not-so-obvious tips

Follow the directions

- •Font, size, margins are all important
- •Be mindful of available space!
 - •But use ALL available space
 - •Avoid widow lines (that have only a few words in them)
- Proofread and find ways to poke holes in your own application
- •Have someone review it, both in and out of your field

Avoid bullsh*t

- •It's ridiculously easy to spot
- •Your application will wind up in the round filing cabinet
- •Give yourself enough time!